



Team LEAD Bystander Leadership Program: Corporate Consulting

Team LEAD in the Workplace

Bystander leadership isn't just important in schools and communities. In fact, many of our well-trained student mentors receive prime internships and career opportunities as adults due to their special training in mentoring and bystander leadership skills. What better employee than one who knows how to get along with others and create a positive work environment in which productivity, pride, integrity, and satisfaction abound?

Workplace aggression, left unchecked and unrecognized, results in increased health care costs, employee turn-over, and non-productivity. In fact, it is often the best and brightest employees who are lost when they are targeted by the “good ol’ boy” network or water-cooler cliques who are threatened by their energy, competence, and motivation. A recent study co-sponsored by the American Psychological Association, the National Institute of Occupational Safety and Health, and the Society for Occupational Health Psychology found that “Workplace bullying, such as belittling comments, persistent criticism of work, and withholding resources, appears to inflict more harm on employees than sexual harassment” (Hershcovis and Barling, 2008). A safe and pleasant work environment is vital to the success of a company and the health of its employees.

Team LEAD Corporate Training

Team LEAD assists corporations in building a positive climate within the workplace that becomes the foundation for growth and success. Team LEAD helps improve interpersonal skills, cooperative relationships, conflict resolution, loyalty, and communication within the workplace.

Components of a Team LEAD consulting package include:

- Workplace aggression and environment assessment survey and evaluation
- Corporate-wide training on aggression, mentoring, and positive leadership skills
- Formation of a LEADership Team within the company
- LEADership Team training and brainstorming sessions to build an individualized proactive employee support system within the company and positive reinforcement system for ethical, positive conduct in the workplace and beyond.